

**ORDINANCE NO. 2014-6**

**AN ORDINANCE  
PROVIDING COMPENSATION FOR EMPLOYEES OF THE VILLAGE  
OF WAITE HILL, AND DECLARING AN EMERGENCY.**

WHEREAS, this Council desires to set the pay ranges for Village Employees, subject to the administration of such ranges by the Mayor; and

WHEREAS, compensation based upon the longevity of service will henceforth be reflected in the base pay of the employee, necessitating a repeal of Section 145.15 of the Codified Ordinances of the Village of Waite Hill.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE  
OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:**

SECTION 1. That, effective January 1, 2014, the following ranges of compensation for employees of the Village of Waite Hill be and are hereby established as follows:

**DEPARTMENT/**

**Position**

**Salary Range-Minimum**

**Maximum**

**POLICE DEPARTMENT**

Chief of PoliceE <sup>1</sup>	\$65,000	\$92,000
Sergeant/Lieutenant	\$55,000	\$77,000
Full-time Patrol Officer	\$50,000	\$74,000
Part-time Patrol Officer	\$20/hr.	\$25/hr.

**SERVICE DEPARTMENT**

Foreman	\$40,000	\$55,000
Service Department Member	\$35,000	\$50,000

**ADMINISTRATION**

Clerk-Treasurer	\$30,000	\$36,000
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<sup>1</sup>The symbol AE@ shall be used to designate full-time Village employees who are overtime exempt.

SECTION 2. That the Mayor shall annually review the performance of Village employees and shall set the compensation of same within the range of salaries.

SECTION 3. That existing Section 145.15 of the Codified Ordinances of the Village of Waite Hill be and is hereby repealed.

SECTION 4. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the Village of Waite Hill.

SECTION 5. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Waite Hill and, further, provides for the usual daily operation of a municipal department and the compensation of municipal employees; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: \_\_\_\_\_, 2014

\_\_\_\_\_  
Council President

Submitted to the Mayor  
for his approval on this  
\_\_\_\_\_ day of \_\_\_\_\_, 2014

Approved by the Mayor

ATTEST:

\_\_\_\_\_, 2014

\_\_\_\_\_  
Clerk-Treasurer

\_\_\_\_\_  
Mayor