

**ORDINANCE NO. 2014-7**

**AN ORDINANCE  
AMENDING SECTION 145.12 OF THE CODIFIED  
ORDINANCES OF THE VILLAGE OF WAITE HILL, OHIO,  
TO MODIFY COMPENSATORY TIME, AND DECLARING  
AN EMERGENCY.**

WHEREAS, Council desires to amend Section 145.12 of the Codified Ordinance to permit the accrual of up to sixty (60) hours of compensatory time.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:**

SECTION 1. That existing Section 145.12 of the Codified Ordinances of Waite Hill, Ohio, be and the same hereby is amended to read in its entirety as follows:

**“145.12 COMPENSATORY TIME.**

- (a) Policy. This Village hereby adopts a policy of providing all nonexempt employees with compensatory time off in lieu of overtime, subject to a maximum accumulation of ~~sixty (60)~~40 hours of compensatory time off.
- (b) Compensatory Time. Where an employee would be entitled to overtime pay pursuant to departmental policy or law, said person may elect to receive compensatory time off at the rate of one and one-half hours for each overtime hour worked. Any overtime worked in excess of the maximum accumulation of ~~40~~sixty (60) hours compensatory time shall be paid as overtime.
- (c) Use of Compensatory Time. Employees shall be permitted to carry their compensatory time off from one year to the next, but each department may promulgate reasonable rules designed to insure that compensatory time off is used by the employee without undue accumulation. Specifically, each department of the Village may, if it is deemed in the best interest of the Department, require employees to exhaust compensatory time off prior to using vacation ~~leave~~pay.”

SECTION 2. That existing Section 145.12 of the Codified Ordinances of Waite Hill, Ohio, and any ordinances in conflict herewith, be and are hereby repealed.

SECTION 3. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the Village of Waite Hill.

SECTION 4. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Waite Hill and, further, provides for the usual daily operation of a

municipal department and the compensation of municipal employees; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: \_\_\_\_\_, 2014

\_\_\_\_\_  
Council President

Submitted to the Mayor  
for his approval on this  
\_\_\_\_\_ day of \_\_\_\_\_, 2014

Approved by the Mayor

ATTEST:

\_\_\_\_\_, 2014

\_\_\_\_\_  
Clerk-Treasurer

\_\_\_\_\_  
Mayor