

ORDINANCE NO. 2014-8

AN ORDINANCE
AMENDING SECTION 145.17, "HOLIDAYS", OF THE
CODIFIED ORDINANCES OF THE VILLAGE OF WAITE
HILL, OHIO, TO MODIFY COMPENSATION OF VILLAGE
EMPLOYEES.

WHEREAS, Council desires to amend Section 145.17, "Holidays", of the Codified Ordinance to make holiday compensation uniform among Village employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:

SECTION 1. That existing Section 145.17, "Holidays", of the Codified Ordinances of Waite Hill, Ohio, be and the same hereby is amended to read in its entirety as follows:

"145.17 HOLIDAYS LEAVE.

~~(a) Village Employees, Generally.~~

~~(a1) Except as provided in subsection (b) hereof, a~~All full-time employees of the Village shall be entitled to ~~eighty (80) hours~~ten (10) of holiday leaves per calendar year, which shall be permitted leave from work for days that would have otherwise been scheduled work days. Said holidays leave may be scheduled at any time during the calendar year subject to approval by the Department Head. When applicable to maintain the efficient operation of the Village, employee seniority shall be utilized.

~~(b2) Holidays~~ leave shall be taken annually and shall not carry over in to the following calendar year.

~~(c3) New employees or employees who terminate their employment for any reason shall be entitled to holidays~~ leave on a pro-rata basis for each full month of service. If said employees have used more than their pro-rata share of holidays leave, upon termination of employment they shall have deducted from their final check in the amount equivalent to such overpayment.

~~(b) Police Department, except Chief.~~

~~(1) Except for the Chief of Police, who shall have holidays as provided in subsection (a) hereof, all full time members of the Police Department shall receive ten (10) additional days' compensation per year.~~

~~(2) The additional compensation shall be computed by multiplying the officer's regular monthly salary by twelve (12) to determine the annual salary, dividing the annual salary by fifty two (52) to determine the weekly salary and dividing the weekly salary by five (5) to determine the rate of compensation per day.~~

~~(3) The additional compensation shall be paid in the same pay period in which the following holidays fall: New Year's Day, President's Day, Easter Day, Memorial Day, Flag Day, Independence Day, Labor Day, Halloween Day, Thanksgiving Day and Christmas Day."~~

SECTION 2. That existing Section 145.17 of the Codified Ordinances of Waite Hill, Ohio, and any ordinances in conflict herewith, be and are hereby repealed.

SECTION 3. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the Village of Waite Hill.

SECTION 4. That this Ordinance shall take effect and be in force from and after January 1, 2015.

PASSED: _____, 2014

Council President

Submitted to the Mayor
for his approval on this
_____ day of _____, 2014

Approved by the Mayor

ATTEST:

_____, 2014

Clerk-Treasurer

Mayor